SMG PAY RATES

PAY BAND	Salary 2009 & 2010 £	Salary April 2011 £	S.C.P.	Salary July 2011 £	Salary Nov. 2012 £	Salary April 2013 £	Salary April 2014 £	Salary January 2015 £	Salary April 2015 £	Grades		Annual Leave Entitlement Reduction 2012/13 No. of Days	2013/14 No. of Days	2014/15 No. of Days	2015/16 No. of Days
CHIEF OFFICERS															
D	59,949	59,949	**70**	56,952	56,952	56,952	**58,043**	**59,204**	**61,148**	**CO5APR16**	Apply April 2016				
D	61,401	61,401	**71**	58,331	58,331	58,331	**59,448**	**60,637**	**62,629**	**CO5APR16**	Apply April 2016				
D	62,881	62,881	**72**	59,737	59,737	59,737	**60,881**	**62,099**	**64,139**	**CO5APR16**	Apply April 2016				
D	64,405	64,405	**73**	61,185	61,185	61,185	**62,357**	**63,604**	**65,693**	**CO5APR16**	Apply April 2016				
E	65,964	65,964	**74**	62,336	62,336	62,336	**62,336**	**63,583**	**67,283**	**CO4APR08**		0	0	0	5
E	67,562	67,562	**75**	63,846	63,846	63,846	**63,846**	**65,123**	**68,913**	**CO4APR08**		0	0	0	5
E	69,199	69,199	**76**	65,393	65,393	65,393	**65,393**	**66,701**	**70,583**	**CO4APR08**		0	0	0	5
E	70,869	70,869	**77**	66,971	66,971	66,971	**66,971**	**68,310**	**72,286**	**CO4APR08**		0	0	0	5
E	72,582	72,582	**78**	68,590	68,590	68,590	**68,590**	**69,962**	**74,034**	**CO4APR08**	**CO3APR08**	0	0	0	5
E	74,340	74,340	**79**	70,251	70,251	70,251	**70,251**	**71,656**	**75,827**		**CO3APR08**	0	0	0	5
E	76,141	76,141	**80**	71,953	71,953	71,953	**71,953**	**73,392**	**77,664**		**CO3APR08**	0	0	0	5
E	77,980	77,980	**81**	73,691	73,691	73,691	**73,691**	**75,165**	**79,540**	**CO2.5APR08**	**CO3APR08**	0	0	0	5
E	79,870	79,870	**82**	75,477	75,477	75,477	**75,477**	**76,987**	**81,467**	**CO2.5APR08**	**CO3APR08**	0	0	0	5
E	81,804	81,804	**83**	77,305	77,305	77,305	**77,305**	**78,851**	**83,440**	**CO2.5APR08**		0	0	0	5
E	83,782	83,782	**84**	79,174	79,174	79,174	**79,174**	**80,758**	**85,458**	**CO2.5APR08**		0	0	0	5
E	85,807	85,807	**85**	81,088	81,088	81,088	**81,088**	**82,710**	**87,523**	**CO2.5APR08**	**CO2.3APR08**	0	0	0	5
E	87,889	87,889	**86**	83,055	83,055	83,055	**83,055**	**84,716**	**89,647**		**CO2.3APR08**	0	0	0	5
E	90,012	90,012	**87**	85,061	85,061	85,061	**85,061**	**86,762**	**91,812**		**CO2.3APR08**	0	0	0	5
E	92,191	92,191	**88**	87,120	87,120	87,120	**87,120**	**88,862**	**94,035**		**CO2.3APR08**	0	0	0	5
E	94,418	94,418	**89**	89,225	89,225	89,225	**89,225**	**91,010**	**96,306**		**CO2.3APR08**	0	0	0	5
E	99,048	99,048	**91**	93,600	93,600	93,600	**93,600**	**95,472**	**101,029**	**CO2.1APR08**		0	0	0	5
E	101,448	101,448	**92**	95,868	95,868	95,868	**95,868**	**97,785**	**101,448**	**CO2.1APR08**		0	0	0	5
E	103,895	103,895	**93**	98,181	98,181	98,181	**98,181**	**100,145**	**103,895**	**CO2.1APR08**		0	0	0	5
E	106,412	106,412	**94**	100,559	100,559	100,559	**100,559**	**100,559**	**106,412**	**CO2.1APR08**		0	0	0	5
E	108,984	108,984	**95**	102,990	102,990	102,990	**102,990**	**102,990**	**108,984**	**CO2.1APR08**		0	0	0	5
E	117,047	117,047	**98**	110,609	110,609	110,609	**110,609**	**110,609**	**117,047**	**CO1APR08**		0	0	0	5
E	119,857	119,857	**99**	113,265	113,265	113,265	**113,265**	**113,265**	**119,857**	**CO1APR08**		0	0	0	5
E	123,261	123,261	**100**	116,482	116,482	116,482	**116,482**	**116,482**	**123,261**	**CO1APR08**		0	0	0	5
E	126,663	126,663	**101**	119,697	119,697	119,697	**119,697**	**119,697**	**126,663**	**CO1APR08**		0	0	0	5
E	130,714	130,714	**102**	123,525	123,525	123,525	**123,525**	**123,525**	**130,714**	**CO1APR08**		0	0	0	5
E	135,687	135,687	**103**	128,224	128,224	128,224	**128,224**	**128,224**	**135,687**	**CO1A APR16**	Apply April 2016				
E	140,436	140,436	**104**	132,712	132,712	132,712	**132,712**	**132,712**	**140,436**	**CO1A APR16**	Apply April 2016				
CHIEF EXECUTIVE*															
E	145,350	145,350	**105**	137,356	137,356	137,356	**137,356**	***137,356***	***145,350***	**CHIEF**		0	0	0	5
E	150,436	150,436	**106**	142,162	142,162	142,162	**142,162**	***142,162***	***150,436***	**CHIEF**		0	0	0	5
E	155,706	155,706	**107**	147,142	147,142	147,142	**147,142**	***147,142***	***155,706***	**CHIEF**		0	0	0	5
E	161,151	161,151	**108**	152,288	152,288	152,288	**152,288**	***152,288***	***161,151***	**CHIEF**		0	0	0	5
E	166,786	166,786	**109**	157,613	157,613	157,613	**157,613**	***157,613***	***166,786***	**CHIEF**		0	0	0	5
E	172,618	172,618	**110**	163,124	163,124	163,124	**163,124**	***163,124***	***172,618***	**CHIEF**		0	0	0	5

** Pending pay award still subject to negotiations*

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